



Greater Sudbury AAA Co-operation Committee Staff Development Reimbursement Policy



Objective:

To ensure:

- 1) That all AAA staff members are up to date with current coaching development and instructional procedures and information.
- 2) That all AAA team staff members are fully qualified and are fully compliant with NOHA, OHF and Hockey Canada requirements for their respective positions.
- 3) That the players are receiving up to date hockey instructional information from qualified and certified instructors in all aspects and positions within the game.

Applicability:

This policy applies to all AAA coaches, assistant coaches, goalie coaches, trainers and managers.

Process:

Although reimbursement for any required course or certification will be dictated by the current reimbursement policy of the Association (SMHA or NCHA) under which the team is registered, the Committee **RECOMMENDS** that the Associations reimburse staff members for courses and certifications which must be taken to comply with the requirements of the NOHA, OHF and Hockey Canada, pursuant to the following:

- a) 50% of the course fee will be reimbursed after completion of the course and proof of successful completion or certification and proof of payment.
- b) 50% of the course fee will be reimbursed upon successful completion of any written assignment and / or practical evaluation – if required as part of the course curriculum. In the absence of a course requirement for additional written or practical evaluation, then 100% of the course fee would be reimbursed under a).

Notes:

1. Failure to successfully complete the course or failure to provide proof of successful completion and proof of payment, will result in no reimbursement by the Association.
2. Coaches accepting funding from either Association must commit to coaching for at least one season.
3. The Coaches Association of Ontario has a bursary program to help cover some of the costs of course registration fees. More information is available at <http://www.coachesontario.ca/q4g/bursary-program/>